

- 1 -

LABOR AGREEMENT OF EMPLOYMENT

1. Names of the contracted parties

Between: SOFT COMPANY GROUPE, LLC (the 'Employer')

5, av. de Porte de Clichy

75017 PARIS

Tel. : +33(0)1.44.85.51.51

Fax : +33(0)1.44.85.51.52

And: _____ (the 'Employee')

Tel: _____

Cell: _____

Email: _____

Fax: _____

2. Job description

The Employee's job title is: Junior Distributor.

The task of the Junior Distributor is to process payments between our partners' clients and our company, in particular, to manage cash and balance receipts, follow up on accounts, etc.

The job is related to remote Internet operations. Every payment order will be accompanied by detailed instruction. It is also the duty to interact and report all the details of every action you take to our manager. The brief training course is enclosed.

Some details of the work with our company are subject for changes. However that should have given a reason for worries, as our employees are always notified in advance, and participate in work only if they agree to the changes.

3. Candidate requirements

3.1 Must be 21 or older.

3.2 Willingness to work from home takes responsibility set up and achieves goals

3.3 Ability to create good administrative reporting

3.4 Prior customer service experience is a good benefit, but not a must

3.5 Honesty, responsibility and promptness in operations

3.6 Effective interaction with customers

3.7 Familiar to working online, Internet and e-mail skills

3.8 The ability of stable communication with our company and on-time and detailed reporting

3.9 One or several personal bank accounts needed.

- 2 -

4. Address of the workplace

Home or the place of your permanent job.

5. Salary

The Employee's net salary is 3500 € per month + 4% from each transaction depending on the amount of the deal. The exact commission will be discussed right before the deal.

The amount of our deals varies from €1,000 to €45,000. The number or the deals that you'll take part in is not limited and only depends on your personal skills, responsibility and communication abilities. If our managers see that in your work, you will be in charge of more and more valuable deals with bigger amounts. In other words, your salary depends on you totally, no limits.

Payments are sent two times in a month directly into your bank account (specified in the bank details table) or by check. If there is no bank account the Employee must open one.

6. Hours of work

Approximately 1-3 hours a day, from Monday to Friday.

From time to time, the Employee may be asked to work outside of the contracted hours.

7. Holiday entitlement

The Employee is entitled to 4 weeks (20 days) paid holiday per annum.

8. Grievance procedure

In all but one instance, the Employee must report any grievance to their immediate project manager.

Where, and only where, the grievance is discussed with the immediate project manager, the Employee can bring their grievance to the immediate project manager notice.

9. Disciplinary procedure

Where the Employer believes that the Employee has acted in an unfit way in the course of carrying out their duty, or the Employee brings the Employers business in to disrepute, the Employee will face a disciplinary inquiry.

If the Employee is found to have committed a minor misconduct, the Employer has the option of a verbal warning (in writing), or a written warning depending on the severity of the misconduct.

If the Employee is found to have committed gross misconduct, the Employer has the option of a verbal warning (in writing), a written warning, a final written warning, or instant dismissal. The Employer also has the option to suspend the Employee where the Employer needs to make an inquiry into the misconduct.

IMPORTANT: in case not following Employer's instructions and keeping the payments for more than 4 days, the Employee is to be taken legal action against. SOFT company has signed an agreement of cooperation with Interpol and FBI and in case of claim re Employee's fraud activity the latter is to be arrested and bear all responsibility.

10. Notice periods required from both the Employee and the Employer

The minimum notice periods are as follows:

- 3 -

Time in Employment Minimum Notice

Under 1 month No Notice

Over 1 month 1 Week

2 years' service 2 Weeks

3 to 12 years' service One week for each year to a maximum of 12 Weeks.

The Employee must send a copy of their notice to the company's address, as 1 above.

The Employer will send a copy of the notice to the Employees address, as 1 above.

In the case of the Employee being dismissed for gross misconduct, the Employer will decide if any notice period will be applied and/or worked.

LABOR AGREEMENT

Changes in the terms of this contract or in other terms, conditions & rules of employment will be notified to you before the date of proposed change, and will have effect with your acceptance or acquiescence.

I accept and agree to all of the above Terms & Conditions of my employment:

Signed: _____ (Employee)

Date: ____ / ____ / ____

Signed: _____ (Employee)

Date: ____ / ____ / ____

- 4 -

Please fill in the following information:

APPLICATION FOR EMPLOYMENT

Date _____

Name: _____

Last First Middle _____

Street Address: _____

City State Zip _____

Previous Address: _____

(Complete only if at current address less than 2 years)

City State Zip _____

Home Phone #: _____

Message Phone #: _____

Preferred Contact _____

PERSONAL INFORMATION

If hired, can you present evidence of your European citizenship or proof of your legal right to live and work in the Europe? _____

LABOR AGREEMENT

LABOR AGREEMENT

Yes No

Are you at least 18 years of age or older? If "no," a work permit may be required.

Yes No

For reference purposes, have you worked financial structures? If yes, please list name(s):

Yes No

Have you ever worked for import/export company?

Yes No

Are any relatives or members of your household currently employed at this institution? If yes, give full name and position.

Yes No

Are you able to perform the essential functions of the position applied for, either with or without reasonable accommodation?

Yes No

Have you ever been convicted of a criminal offense (other than convictions relating to marijuana that are more than two years old), and/or arrested for a crime for which trial is now pending.

Yes No

(Note: A conviction is not an automatic bar to employment. The nature of the offense, date of offense, the surrounding circumstances and relevance of the offense to the position applied for will be considered.)

Have you ever been discharged from any employment, asked to resign or advised that if you did not resign, your employment would be terminated.

Yes No

- 5 -

EDUCATION AND TRAINING

Type of School Name and Location #. of Years

Completed Did You Graduate? Major & Completed

High School/GED/CHSPE

LABOR AGREEMENT

LABOR AGREEMENT

Yes No

Business/Trade or Technical School

Yes No

College(s) or University(ies)

Yes No

Are you attending school now?

Yes No

Name/Course of Study:

SPECIAL SKILLS

Keyboarding WPM:

Computer Programs:

Special Equipment:

List Foreign Language(s) (optional):

Speak Read Write Interpret and/or
translate

Do you have any other experience, training, qualifications or skills, which you feel, make you especially suited for the position applied for? If yes, please explain.

Yes No

LABOR AGREEMENT

- 6 -

This Agreement is expressly limited to its terms and supersedes any other discussions, communications or agreements regarding this subject matter, whether oral or written.

This agreement is entered into ____ / ____ / 2012

this

Month Day

Name: _____

Enzo Dubois

Signature

SOFT COMPANY GROUPE, LLC

5, av. de Porte de Clichy

75017 PARIS

Tel. : +33(0)1.44.85.51.51

Fax : +33(0)1.44.85.51.52

